thinktum
innovation for humanity

Position: Senior Software Developer (Full Time)

Location: Toronto

Description:
We are currently looking for a Senior Software Developer to join our company, where they will work alongside a strong team of developers, mentor talented junior developers and collaborate with the business team as the company continues to grow.
Be prepared to experience the whole spectrum of software development, from research and analysis to turning business requirements into well-tested software.

Seize the opportunity to be involved with a fun and great team at a company that's growing quickly. This is a role for someone who likes to build end-to-end systems, take on whatever responsibilities are available and work hand-in-hand with the business team.

Duties will include:
- Performs research & analysis, architecting, prototyping, designing, coding, testing and deployment to deliver quality software in a timely manner
- Develops software solutions by collaborating with clients (internal & external) to understand business needs and problems
- Software development, unit testing and integration/system testing
- Provides support when building, deploying, configuring and supporting systems for users
- Supports and develops software team by providing advice and coaching
- Establishing and maintaining open and appropriate communication with R&D staff and management
- Assist in enhancing existing systems and the development of products
- Help build and maintain the development and operational environment monitor systems and their operations
- Mentoring team members on best practices, architectural vision and software quality
- Additional duties as required

Knowledge/Experience/Skills:
- A Bachelor's Degree in Computer Science or Computer Engineering
- 3+ years of experience building successful production software systems in a senior role
- Experience defining system architectures and exploring technical feasibility trade offs
- Ability to productive-task in a fast paced, high volume work environment
- Demonstrated problem solving and analytical skills
- Works independently within guidelines, provides guidance on complex projects while considering equipment capacity, limitations, operating time and desired results
- Knowledge of: Java, Kotlin, HTML5, MySQL, JavaScript frameworks (Vue.js, node.JS), Spring boot, Maven, Hibernate, Git/Github,
- AWS, Rest API's, Google Web Toolkit, TeamCity
- Experience working within a Linux, Tomcat, Apache, environment
- Prior insurance industry experience is an asset